

### “Creating a harmonious future”, an assignment that must be fulfilled at our own responsibility

Since its foundation in compliance with the corporate objectives, ROHM has constantly attached importance to improved business performance and contribution to society. Satisfaction of customers can be obtained through good quality in every aspect of products, while at a global level prioritizing quality serves as the driving force for the promotion of CSR.

In addition, ROHM thoroughly recognizes its responsibility for the future, the responsibility that it must assume for the future generation, and will continue to carry forward product development with consideration given to the reduction of CO<sub>2</sub> emission and to the environment, observance of compliance (laws and regulations, norms of society, corporate ethics, etc.), promotion of risk management, establishment of information security, proper maintenance and operation of intellectual property rights, participation in community activities, development of ideal workshops, and others, from a global perspective.

#### Commitment to customers

ROHM considers in-depth quality control as the most serious responsibility so that customers can use ROHM products with full satisfaction and a sense of security.

#### Commitment to suppliers

ROHM conducts sustainable transactions with suppliers, which enables co-existence and co-prosperity, based on a relationship of mutual trust.

#### Commitment to ROHM stockholders and investors

ROHM aims at creating and improving corporate value under the recognition that ROHM stockholders and investors are important stakeholders.

#### Philanthropic activities/activities to transfer knowledge and achievements to the community

In order to be a company upon whom the local community constantly bestows its confidence, the ROHM Group participates in relevant community affairs. In addition, ROHM actively performs academic-industrial alliance with universities

#### Commitment with employees/safety, hygiene, and health promotion

ROHM encourages employees to do their best and provides opportunities for them to take the initiative. In addition, ROHM performs various activities to promote the health of company members.

#### Social and cultural support activities that cultivate a generous mind

Over many years, ROHM has supported musical, cultural and sporting activities to aim at becoming a “good corporate citizen.”

#### Environmental policy/environment management system

The ROHM Group organizes its environmental management system in accordance with its environmental policy. All corporate members seriously undertake the task of continuously improving the environment.

#### Engagement with global warming/consideration given to the water and air

ROHM has seized the initiative of the reduction of greenhouse gas for the purpose of prevention of global warming. In addition, ROHM engages in various activities aimed at improving water and air quality, including improvement of the water recycling ratio and total abolishment of ODC (ozone-depleting chemicals).

#### Waste and recycling

In order to build a recycling-oriented society, ROHM works positively to reduce waste generation and recycle waste.

#### Ecologically friendly products/green procurement

ROHM contributes to energy saving of electrical appliances by developing low power consumption products. In addition, ROHM aims at reducing environmental load by achieving compliance with the RoHS directives and waste volume reduction, waste weight reduction, and recycling of packaging material.

#### Environmental education and enlightenment/environmental communication

ROHM enhances awareness of the environment right throughout the company by corporate member education and enlightenment activities. In addition, ROHM’s environmental conservation activities are extensively reported through CSR reports, and others.

#### Production activities and environmental load/environmental accounting

ROHM creates and releases environmental accounting so that ROHM’s environmental activities and their effects are properly analyzed and comprehensively assessed.

#### Assessment in socially responsible investment

In recent years, SRI (socially responsible investment), which adopts social, environmental, and ethical aspects of a company for judgment criteria of investment, has been gaining popularity. The CSR-related activities of ROHM are receiving high commendation from these SRI-related survey institutions, and ROHM has been selected as an index component of the following SRI indices. In 2008, ROHM was included in the top 10% in terms of “SAM Research’s Company Sustainability Assessment” out of 2,500 companies in the world, and was chosen for the Dow Jones Sustainability Indexes.

#### ROHM stock is part of the following SRI indices:

- Dow Jones Sustainability Indexes
- FTSE4Good Index Series
- Ethibel Sustainability Index
- MS-SRI (Morning Star Socially Responsible Investment Index)



■ TSINGHUA-ROHM ELECTRONIC ENGINEERING HALL / Image



■ Illuminations, the center of attraction every year  
For Rohm’s illumination, eco-friendly electric power that utilizes the Kyoto Eco-Action Points Program is used.

