

Relationship with shareholders and investors

Based on the recognition that all shareholders and investors are important stakeholders, ROHM aspires to create and increase its corporate value. Regarding profit distribution to shareholders, the company is pressing forward with measures to meet expectations in view of the general capital demands for business performance, financial status, and operating capital for future increases in corporate value.

[2008 efforts and 2009 targets and topics]

ROHM unveiled a new shareholder return policy in April 2007, outlining plans to return amounts above 100% of consolidated free cash flow to all shareholders through dividends and acquisition of treasury stock every year until the March 2010 term. Based on the recognition that all shareholders are important stakeholders in the company, ROHM plans to continue to acquire treasury stock in line with this policy, but concluded that it was important to fulfill its responsibility to provide shareholders with an explanation clarifying basic policies relating to this possession and use, since the amount of treasury stock owned is increasing. Specifically, ROHM has set 5% of all shares issued as a goal for the maximum amount of treasury stock in its possession, and the amount by which this has already been exceeded at the present time (end of March 2009) will be eliminated soon. As a general rule, treasury stock acquired in the future will be cancelled at the end of each fiscal year. The remaining treasury stock in ROHM's possession will be provided for future M&A and will remain.

Shareholder return performance

Dividend trends					
(Fiscal year)	2004	2005	2006	2007	2008
(Yen)	85	90	100	230	130

Trend in simple profit per share for the fiscal year					
(Fiscal year)	2004	2005	2006	2007	2008
(Yen)	380.22	416.39	413.57	284.66	89.76

IR activities

ROHM attempts to actively communicate with all shareholders and investors worldwide through IR activities that disclose fair, clear and concise information in a timely manner.

Information disclosure through the website

In order to provide all individual investors with easy-to-understand information in a timely manner, ROHM established an investor's corner on its website where a wide variety of information relevant to investors is posted. This information includes not only legally mandated disclosure documents such as financial results and financial statements, but also annual reports, results briefing materials, shifts in financial indicators, and shifts in financial data.



IR activities on the Web



Annual report

<Shareholder and investor information >
<http://www.rohm.com/financial/>

Results briefings and informational meetings

In addition to information disclosure on the website, ROHM holds briefings for institutional investors such as research analysts and fund managers. The company also holds briefings for overseas investors twice annually.



Results briefing for securities analysts and institutional investors (5.12.2009)

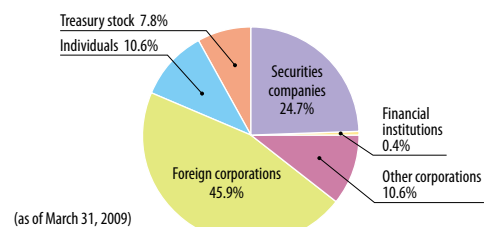


Briefing for overseas investors (6.8.2007)

General shareholders meeting

In order to vitalize the general shareholders meeting and make proxy voting run more smoothly, ROHM issues notifications approximately three weeks prior to the holding of a regular general shareholders meeting, receives proxies through the Internet via personal computer or cellular telephone, and engages in efforts such as encouraging IR activities and proxy voting based on surveys of foreign shareholders, and preparing English translations of general shareholders meeting invitations.

[Composition of shares]



Evaluation of socially responsible investment

Recently SRI (socially responsible investing), has expanded to include corporate social, environmental, and ethical aspects as standards for investment decisions. ROHM's CSR-related activities also obtain high evaluations from SRI-related survey institutions, and has been selected for listing on the following SRI indices. ROHM has received an evaluation in the top 10% for 2008 in the "Corporate Sustainability Assessment" performed on 2500 companies worldwide by SAM Research, and has been selected for the Dow Jones Sustainability Indexes.

Main SRI indices in which ROHM is included

- Dow Jones Sustainability Indexes (as of May 25, 2009; ROHM study)
- FTSE4 Good Index Series
- Ethibel Sustainability Index
- Morningstar Socially Responsible Investment evaluation (MS-SRI)

